

ORDINANCE NO. 3727

AN ORDINANCE AMENDING THE CODE OF THE TOWNSHIP OF FRANKLIN, COUNTY OF SOMERSET, STATE OF NEW JERSEY MORE PARTICULARLY CHAPTER 62 - SALARIES & COMPENSATION – SECTION 62-12, HOURLY WAGE SCALE FOR BLUE COLLAR EMPLOYEES AND SECTION 62-13, ANNUAL LONGEVITY FOR BLUE COLLAR EMPLOYEES.

SUMMARY

An ordinance amending Chapter 62, Salaries and Compensation, Section 62-12, Hourly Wage Scale for Blue Collar Employees for FY2007 through FY2010 and amending Section 62-13, Annual Longevity for Blue Collar Employees by adding longevity to base salary in FY08 through and FY10 based on years of service as of July 1, 2008 with the intention of phasing out of longevity effective July 1, 2011.

BE IT ORDAINED by the Township Council of the Township of Franklin, County of Somerset, State of New Jersey that the Code of the Township of Franklin be and it is hereby amended as follows:

SECTION I

Chapter 62, Salaries and Compensation, Section 62-12, Hourly Wage Scale for Blue Collar Employees and Section 62-13, Annual longevity for blue collar employees, is hereby amended, in its entirety as follows:

62-12. Hourly wage scale for blue collar employees. [Amended 5/9/00 by Ord. No. 3127; Amended 03/09/04 by Ord. No. 3434]

The Wage Scale for Blue Collar Employees effective July 1, 2006 is stated below:

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Custodian, Public Works Helper	WS-9	12.16	13.10	14.05	14.99	15.93	16.88	17.83	18.77	19.48	20.18
Laborer, PMW1, Water Meter Reader, Laborer 1	WS-10	13.40	14.45	15.48	16.53	17.57	18.62	19.66	20.71	21.49	22.27
PMW2, Animal Handler, Jr.	WS-11	14.26	15.38	16.49	17.61	18.72	19.84	20.95	22.06	22.89	23.71
Mechanic, Laborer 2, Dispatcher											
Truck Driver, PMW3, Sr. Custodian, Laborer 3	WS-12	15.12	16.30	17.48	18.66	19.85	21.03	22.20	23.38	24.26	25.14
Equipment Operator, Water Maintenance, Sr. PMW, Animal Control Officer, Mechanic	WS-13	16.01	17.26	18.51	19.76	21.00	22.26	23.50	24.75	25.69	26.61

The Wage Scale for blue collar employees effective July 1, 2007 is stated below:

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Custodian, Public Works Helper	WS-9	12.62	13.59	14.58	15.56	16.54	17.52	18.51	19.49	20.22	20.95
Laborer, PMW1, Water Meter Reader, Laborer 1	WS-10	13.91	14.99	16.07	17.16	18.24	19.33	20.41	21.50	22.30	23.11
PMW2, Animal Handler, Jr.	WS-11	14.80	15.96	17.12	18.28	19.43	20.59	21.75	22.90	23.76	24.62
Mechanic, Laborer 2, Dispatcher											
Truck Driver, PMW3, Sr. Custodian, Laborer 3	WS-12	15.70	16.92	18.14	19.37	20.60	21.82	23.05	24.27	25.18	26.10
Equipment Operator, Water Maintenance, Sr. PMW, Animal Control Officer, Mechanic	WS-13	16.62	17.92	19.21	20.51	21.80	23.10	24.39	25.69	26.66	27.62

The Wage Scale for blue collar employees effective July 1, 2008 is stated below:

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Custodian, Public Works Helper	WS-9	13.06	14.07	15.09	16.11	17.12	18.13	19.16	20.17	20.93	21.68
Laborer, PMW1, Water Meter Reader, Laborer 1	WS-10	14.40	15.52	16.64	17.76	18.88	20.01	21.13	22.25	23.08	23.92
PMW2, Animal Handler, Jr.	WS-11	15.32	16.52	17.72	18.92	20.11	21.31	22.51	23.70	24.59	25.48
Mechanic, Laborer 2, Dispatcher											
Truck Driver, PMW3, Sr. Custodian, Laborer 3	WS-12	16.25	17.51	18.78	20.04	21.32	22.59	23.85	25.12	26.06	27.01

Equipment Operator, Water Maintenance, Sr. PMW, Animal Control Officer, Mechanic	WS-13	17.20	18.55	19.88	21.23	22.56	23.91	25.25	26.59	27.60	28.59
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The Wage Scale for blue collar employees effective July 1, 2009 is stated below:

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Custodian, Public Works Helper	WS-9	13.52	14.56	15.62	16.67	17.72	18.77	19.83	20.88	21.66	22.44
Laborer, PMW1, Water Meter Reader, Laborer 1	WS-10	14.90	16.06	17.22	18.39	19.54	20.71	21.87	23.03	23.89	24.76
PMW2, Animal Handler, Jr. Mechanic, Laborer 2, Dispatcher	WS-11	15.86	17.10	18.34	19.58	20.82	22.06	23.29	24.53	25.45	26.37
Truck Driver, PMW3, Sr. Custodian, Laborer 3	WS-12	16.82	18.12	19.43	20.75	22.07	23.38	24.69	26.00	26.98	27.95
Equipment Operator, Water Maintenance, Sr. PMW, Animal Control Officer, Mechanic	WS-13	17.80	19.20	20.58	21.97	23.35	24.75	26.13	27.53	28.56	29.59

The Wage Scale for blue collar employees effective July 1, 2010 is stated below:

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Custodian, Public Works Helper	WS-9	13.99	15.07	16.17	17.25	18.34	19.42	20.52	21.61	22.42	23.22
Laborer, PMW1, Water Meter Reader, Laborer 1	WS-10	15.42	16.62	17.82	19.03	20.23	21.43	22.63	23.84	24.73	25.63
PMW2, Animal Handler, Jr. Mechanic, Laborer 2, Dispatcher	WS-11	16.41	17.70	18.98	20.26	21.55	22.83	24.11	25.39	26.34	27.29
Truck Driver, PMW3, Sr. Custodian, Laborer 3	WS-12	17.41	18.76	20.11	21.47	22.84	24.20	25.55	26.91	27.92	28.93
Equipment Operator, Water Maintenance, Sr. PMW, Animal Control Officer, Mechanic	WS-13	18.43	19.87	21.30	22.74	24.17	25.61	27.05	28.49	29.56	30.62

62-13. Annual longevity for blue collar employees. [Amended 12-10-96 by Ord. No. 1985; Amended 03/09/04 by Ord. No. 3434]

A. The longevity for Blue Collar Employees effective July 1, 2003 is stated below:

After five (5) years of service (60 months)	\$1,500.00
After ten (10) years of service (120 months)	\$2,000.00
After fifteen (15) years of service (180 months)	\$2,500.00
After twenty (20) years of service (240 months)	\$3,000.00

B. Longevity for Blue Collar Employees effective July 1, 2008, amount to be added to base salary after July 1, 2008 increase (Years of Service as of July 1, 2008):

Group A. 1 to 5 years of service	\$1,677.00
Group B. 6 to 10 years of service	\$2,236.00
Group C. 11 to 15 years of service	\$2,795.00
Group D. Over 16 years of service	\$3,353.00

C. Longevity for Blue Collar Employees effective July 1, 2009, amount to be added to base salary after July 1, 2009 increase (Years of Service as of July 1, 2008):

Group A. 1 to 5 years of service	\$1,735.00
Group B. 6 to 10 years of service	\$2,314.00
Group C. 11 to 15 years of service	\$2,892.00
Group D. Over 16 years of service	\$3,471.00

D. Longevity for Blue Collar Employees effective July 1, 2010, amount to be added to base salary after July 1, 2010 increase (Years of Service as of July 1, 2008):

Group A.	1 to 5 years of service	\$1,796.00
Group B.	6 to 10 years of service	\$2,395.00
Group C.	11 to 15 years of service	\$2,994.00
Group D.	Over 16 years of service	\$3,592.00

SECTION II

Each clause, section or subsection of this ordinance shall be deemed a separate provision to the intent that if any such clause, section or subsection should be declared invalid, the remainder of the ordinance shall not be affected.

SECTION III

All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed as to the extent of such inconsistency.

SECTION IV

This ordinance shall take effect immediately upon adoption and publication according to law.

ORDINANCE NO. 3727

This is a true copy of an ordinance adopted by the Township Council Township of Franklin, Somerset County, New Jersey.

Introduced: November 8, 2007
Public Hearing: December 11, 2007
Adoption: December 11, 2007
Notice of Adoption: December 17, 2007
Effective Date: December 31, 2007

Ann Marie McCarthy, Township Clerk