

ORDINANCE NO. 3736

AN ORDINANCE AMENDING THE CODE OF THE TOWNSHIP OF FRANKLIN, COUNTY OF SOMERSET, STATE OF NEW JERSEY MORE PARTICULARLY CHAPTER 62 - SALARIES & COMPENSATION – SECTION 62-4 – ANNUAL COMPENSATION FOR MANAGERIAL AND EXEMPT EMPLOYEES AND ANNUAL LONGEVITY PAYMENT FOR BLUE COLLAR SUPERVISORS.

SUMMARY

An ordinance amending Chapter 62, Salaries and Compensation, Section 62-4, Annual Compensation for Managerial and Exempt employees and annual longevity payment for blue collar supervisors, ceasing annual longevity payment for blue collar supervisors, effective July 1, 2008 with a longevity phase out payment for foreman hired prior to July 1, 2008.

**BE IT ORDAINED** by the Township Council of the Township of Franklin, County of Somerset, State of New Jersey that the Code of the Township of Franklin be and it is hereby amended as follows:

SECTION I

Chapter 62, Salaries and Compensation, Section 62-4, Annual Compensation for Managerial and Exempt employees, is hereby amended as follows:

62-4. Annual Compensation for Managerial and Exempt employees *and longevity payment for blue collar supervisors*. [Amended 08/12/03 by Ord. No. 3394; 09/28/04 by Ord. No. 3497; 12/13/05 by Ord. 3577; Amended 12/12/06 by Ord. No. 3650; Amended 10/23/07 by Ord. No. 3720]

B. Annual longevity payment for Blue Collar Supervisors: [Amended 04/13/04 by Ord. #3444; 10/23/07 by Ord. No. 3720]

1) The longevity scale for members of the Blue Collar Supervisors union is stated below, effective July 1, 1997:

After five (5) years to nine (9) years	\$1,500.00
Ten (10) years to fourteen (14) years	\$2,000.00
Fifteen (15) years to nineteen (19) years	\$2,500.00
Twenty (20) years plus	\$3,000.00

2) *The longevity phase out payment for members of the Blue Collar Supervisors is stated below, effective July 1, 2008:*

a) *All employees hired as Foreman prior to July 1, 2008 will receive \$3,000 longevity phase out payment.*

b) *All employees hired as Foreman after July 1, 2008 will not be eligible to receive longevity phase out payment.*

SECTION II

Each clause, section or subsection of this ordinance shall be deemed a separate provision to the intent that if any such clause, section or subsection should be declared invalid, the remainder of the ordinance shall not be affected.

### **SECTION III**

All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed as to the extent of such inconsistency.

### **SECTION IV**

This ordinance shall take effect immediately upon adoption and publication according to law.

#### **ORDINANCE NO. 3736**

This is a true copy of an ordinance adopted by the Township Council Township of Franklin, Somerset County, New Jersey.

Introduced:	January 8, 2008
Public Hearing:	February 12, 2008
Adoption:	February 12, 2008
Notice of Adoption:	February 19, 2008
Effective Date:	March 3, 2008

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Ann Marie McCarthy, Township Clerk