

ORDINANCE NO. 3765

AN ORDINANCE AMENDING THE CODE OF THE TOWNSHIP OF FRANKLIN, COUNTY OF SOMERSET, STATE OF NEW JERSEY MORE PARTICULARLY CHAPTER 62 - SALARIES & COMPENSATION – SECTION 62-4 – ANNUAL COMPENSATION AND LONGEVITY FOR MANAGERIAL AND EXEMPT EMPLOYEES; SECTION 62-6 - ANNUAL BASE SALARIES FOR POLICE SERGEANTS AND LIEUTENANTS; SECTION 62-8 - ANNUAL COMPENSATION FOR POLICE PATROL OFFICER AND SECTION 62-14 – HOURLY WAGE SCALE FOR CROSSING GUARDS.

SUMMARY

An Ordinance Amending the Salary Ordinance with the following amendments in Section 62-4 – Annual Compensation and Longevity for Managerial and Exempt Employees: Range \$120,000 to \$170,000: Add Deputy Police Chief; Range \$90,000 to \$150,000: Add Township Engineer; Range \$50,000 to \$88,000: Increase end range to \$100,000; remove Foremen; add Collector of Revenue and General Services and Purchasing Administrator and Director of Community Resources; Increase Director of Health/Health Officer Salary to \$96,271.32, effective July 1, 2008; Range \$37,000 to \$77,000: Remove Collector of Revenue; General Services and Purchasing Administrator and Zoning Administrator/Officer. The Ordinance also amends Section 62-6 – Annual Base Salaries for Police Sergeants and Lieutenants with the removal of 200-2007 salaries and the addition of provisions for the 2008 and 2009 salaries and Section 62-8 - Annual compensation for police patrol officer by the removal of 2004-2007 Police Patrol Officer Salary Scale and addition of salary scale for 2008 and 2009. The ordinance also amends Section 62-14 with the removal of provisions from title and section regarding public health nurses, special law enforcement officers and police specialists.

BE IT ORDAINED by the Township Council of the Township of Franklin, County of Somerset, State of New Jersey that the Code of the Township of Franklin be and it is hereby amended as follows:

SECTION I

Chapter 62, Salaries and Compensation, Section 62-4, Annual Compensation and Longevity for Managerial and Exempt employees is hereby amended as follows:

62-4. Annual Compensation and Longevity for Managerial and Exempt employees. [Amended 08/12/03 by Ord. No. 3394; 09/28/04 by Ord. No. 3497; 12/13/05 by Ord. 3577; Amended 12/12/06 by Ord. No. 3650; Amended 10/23/07 by Ord. No. 3720; Amended 02/12/08 by Ord. No. 3736]

A. Salary ranges for managerial and exempt employees shall be as follows effective July 1, 2007:

Range \$120,000 to \$170,000 [Amended 12/31/05 by Ord. No. 3577]

Township Manager
Chief of Police
Deputy Police Chief

Range \$90,000 to \$150,000 [Amended 12/13/05 by Ord. No. 3577; Amended 10/23/07 by Ord. No. 3720]

Assistant Township Manager
~~Deputy Police Chief~~
Police Captains
CFO/Comptroller
Director of Engineering & Public Works
Tax Assessor
Director of Community Development
Director of Revenue and Finance

Range \$50,000 to ~~\$88,000~~ **100,000** [Amended 09/28/04 by Ord. No. 3497; 12/13/05 by Ord. No. 3577; Amended 10/23/07 by Ord. No. 3720]

Township Clerk
 Assistant Township Engineer
 Construction Official
 Director of Economic Development
 Director of Fire Prevention/Fire Prevention Official
 Director of Planning
 Director of Recreation
 Grants Coordinator
 Public Works Manager [Added 09/28/04 by Ord. No. 3497]
 Water Utility Manager [Added 09/28/04 by Ord. No. 3497]
 Director of Social Services [Added 10/23/07 by Ord. No. 3720]
 Foremen [Added 10/23/07 by Ord. No. 3720]
Collector of Revenue
General Services and Purchasing Administrator
Director of Community Resources

Director of Health/Health Officer [Amended 12/11/03 by Ord. No. 3413; 09/28/04 by Ord. No. 3497; Amended 10/23/07 by Ord. 3720]

\$76,090.35	7/1/02
\$77,612.57	7/1/03
\$80,329.10	7/1/04
\$82,738.97	7/1/05
\$85,221.14	7/1/06
\$93,649.14	7/1/07
\$96,271.32	7/1/08

Range \$39,000 to \$59,500 [Amended 12/11/03 – Ord. No. 3413]
 Office Coordinator/Confidential

Range \$37,000 to \$77,000 [Amended 04/13/04 by Ord. No. 3444 ; 12/12/06 by Ord. No. 3650; 10/23/07 by Ord. 3729]

Assistant Chief Finance Officer/Treasurer
~~Collector of Revenue~~
 Court Administrator
~~General Services and Purchasing Administrator~~
 Superintendent of Recreation
~~Zoning Administrator/Officer~~
 Records and Information System Supervisor [Added 10/23/07 by Ord. No. 3720]

SECTION II

Chapter 62, Salaries and Compensation, Section 62-6, Annual base salaries for police sergeants and lieutenants is hereby amended as follows:

62-6. Annual base salaries for police sergeants and lieutenants. [Amended 5/23/00 by Ord. No. 3134; Amended 03/09/04 by Ord. No. 3434]

The annual salary scales for Police Patrol Officers, effective January 1 of the year indicated shall be as stated below:

	2004	2005	2006	2007
Sergeant	90,018.91	93,919.57	97,956.75	102,135.24

Sr. Sergeant	95,420.04	99,554.74	103,834.16	108,283.35
(After 10 years @ rank)				

	2004	2005	2006	2007
Lieutenant	98,731.38	102,936.98	107,289.77	111,794.91

Sr. Lieutenant	104,655.26	109,113.20	113,727.16	118,502.61
(After 5 years @ rank)				

	<u>1/1/2008</u>	<u>1/1/2009</u>
	<i>3.5% + \$750 Market Adjustment</i>	
<i>Sergeant</i>	<i>\$ 106,460</i>	<i>\$ 110,936</i>

	<i>6% increase over Sergeant's base + \$750 Market Adjustment</i>	
<i>Sr. Sergeant</i>	<i>\$ 112,802</i>	<i>\$ 117,500</i>
<i>10 yrs at rank</i>		

	<u>1/1/2008</u>	<u>1/1/2009</u>
	<i>3.5% + \$750 Market Adjustment</i>	
<i>Lieutenant</i>	<i>\$ 116,458</i>	<i>\$ 121,284</i>

	<i>6% increase over Lieutenant's base + \$750 Market Adjustment</i>	
<i>Sr. Lieutenant</i>	<i>\$ 123,401</i>	<i>\$ 128,470</i>
<i>5 yrs at rank</i>		

SECTION III

Chapter 62, Salaries and Compensation, Section 62-8, Annual compensation for police patrol officer is hereby amended as follows:

62-8. Annual compensation for police patrol officer.

The annual salary scales for Police Patrol Officers, effective January 1 of the year indicated shall be as stated below: [Amended 5/23/00 by Ord. No. 3133; Amended 03/09/04 by Ord. No. 3434]

POLICE PATROL OFFICER SALARY SCALE

	2004	2005	2006	2007
Probation	43,729.88	46,010.42	48,370.79	50,913.76
A.	46,966.22	49,360.03	51,837.64	54,401.95
B.	50,444.90	52,960.48	55,564.09	58,258.84
C.	54,184.41	56,830.87	59,569.95	62,404.89
D.	58,207.56	60,994.82	63,879.64	66,865.43
E.	62,532.82	65,471.47	68,512.97	71,660.93
F.	67,183.03	70,284.43	73,494.39	76,816.69
G.	76,977.91	80,422.13	83,986.91	87,676.45
Sr. Patrolman	82,346.58	85,997.46	89,776.12	93,687.04

	<u>1/1/2008</u>	<u>1/1/2009</u>
	<i>3.5% + \$750 Market Adjustment</i>	
<i>Probation</i>	<i>\$ 53,342.49</i>	<i>\$ 55,959.477</i>
<i>A.</i>	<i>\$ 57,056.07</i>	<i>\$ 59,803.032</i>
<i>B.</i>	<i>\$ 61,048.07</i>	<i>\$ 63,934.752</i>
<i>C.</i>	<i>\$ 65,339.18</i>	<i>\$ 68,376.051</i>

D.	\$	69,955.28	\$	73,153.715
E.	\$	74,919.14	\$	78,291.310
F.	\$	80,255.60	\$	83,814.546
G.	\$	91,494.66	\$	95,446.973
		<i>6% increase over Level G base + \$750 Market Adj.</i>		
Sr. Ptln.	\$	96,939.34	\$	101,128.79

SECTION IV

Chapter 62, Salaries and Compensation, Section 62-14, Hourly wage scale for public health nurses, special law enforcement officers, crossing guards and police specialists is hereby amended as follows:

62-14. Hourly wage scale for ~~public health nurses, special law enforcement officers, crossing guards and police specialists.~~

The wage scales for ~~public health nurses, special law enforcement officers and crossing guards~~ *are is* stated below:

\$15 to \$21 per hour	Senior Public Health Nurse
\$12 to \$17 per hour	Public Health Nurse
\$6.95 to \$8.00 per hour	Crossing Guards with health benefits
\$6.25 to \$11.00 per hour	Crossing Guards without health benefits hired after January 1, 1992
\$6.95 to \$11.00 per hour	Special Law Enforcement Officers Class II
Minimum Wage to	Special Law Enforcement Officers
_____ \$9.00 per hour	Class I
\$10.00 to \$17.50 per hour	Civilian Police Specialists

SECTION V

Each clause, section or subsection of this ordinance shall be deemed a separate provision to the intent that if any such clause, section or subsection should be declared invalid, the remainder of the ordinance shall not be affected.

SECTION VI

All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed as to the extent of such inconsistency.

SECTION VII

This ordinance shall take effect immediately upon adoption and publication according to law.

ORDINANCE NO. 3765

This is a true copy of an ordinance adopted by the Township Council Township of Franklin, Somerset County, New Jersey.

Introduced: June 10, 2008
Public Hearing: June 24, 2008
Adoption: June 24, 2008
Notice of Adoption: June 30, 2008
Effective Date: July 14, 2008

Ann Marie McCarthy, Township Clerk