

ORDINANCE NO. 3774

ORDINANCE TO AMEND THE CODE OF THE TOWNSHIP OF FRANKLIN, COUNTY OF SOMERSET, NEW JERSEY, CHAPTER 46, PERSONNEL POLICIES, SECTION 46-12, MEDICAL INSURANCE COVERAGE.

SUMMARY

An ordinance amending the Franklin Township Municipal Code Chapter 46, Personnel Policies by removing municipal attorney as an employee eligible for medical insurance coverage.

BE IT ORDAINED by the Township Council of the Township of Franklin, as follows:

SECTION I

Chapter 46, PERSONNEL POLICIES, Section 46-12, Medical Insurance Coverage is hereby amended as follows:

§ 46-12. Medical insurance coverage. [Amended 2-14-2006 by Ord. No. 3591; 10-23-2007 by Ord. No. 3721]

A. The Township shall provide the following medical insurance coverage:

(1) Effective July 1, 2006:

- Medical: PPO Plan 1 or 2
- Prescription: Benecard or equivalent
- Dental: Blue Cross/Blue Shield, CIGNA HMO or equivalent

(1) Effective July 2, 2008:

- Medical: Horizon BCBS of NJ Traditional – NJ State Defector Plan
Horizon BCBS of NJ Direct Access Plan – NJ State Defector Plan
- Dental: Dental Option Plan
 - Deductible: \$50.00 Single/\$150 Family
 - Preventative: 100%
 - Basic: 70%
 - Major: 50%
 - Calendar Year Max: \$1,200.00
 - Orthodontia: 50% up to \$1,500.00
- Prescription: Non-formulary, \$0 co-pay for generic, \$4 co-pay for brand name

B. Medical coverage cost and eligibility.

- (1) The Township pays 100% of Direct Access Plan for full-time employees and eligible dependents. Those full-time employees who enroll in the Traditional Plan will be responsible for the difference between the cost of coverage that they choose (single, family, parent/child, 2 adult) under the Traditional Plan and the Direct Access Plan. Monthly premiums will be deducted from paycheck. These employees shall receive prescription and dental at no cost.
- (2) Full-time employees covered under collective bargaining agreements shall be eligible for medical benefits for the employee and eligible dependents in accordance with their respective agreements.
- (3) ~~Municipal Attorney~~, Municipal Court Judge and elected officials elected or appointed before January 1, 1995, shall be eligible for medical coverage for official and eligible

dependents in the PPO plan at no cost. An optional plan may be selected, provided that payment is made for the premium difference between the basic plan and the optional plan selected. Prescription and dental coverage shall also be provided at no cost.

- (4) ~~Municipal Attorney~~, Municipal Court Judge and elected officials elected or appointed after January 1, 1995, shall be eligible for medical coverage for official and eligible dependents in the Direct Access plan by paying 15% of the medical, prescription and dental premiums. An optional plan may be selected, provided that payment is made for the difference between the 80% basic plan's premium and the optional plan selected. ~~Municipal Attorney~~, Municipal Court Judge and elected officials shall pay 20% of the medical, prescription and dental coverage.

SECTION II

Each clause, section or subsection of this ordinance shall be deemed a separate provision to the intent that if any such clause, section or subsection should be declared invalid, the remainder of the ordinance shall not be affected.

SECTION III

All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed as to the extent of such inconsistency.

SECTION IV

This ordinance shall take effect immediately upon adoption and publication according to law.

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This is a true copy of an ordinance adopted by the Township Council Township of Franklin, Somerset County, New Jersey.

Introduced: June 24, 2008
Public Hearing: August 12, 2008
Adoption: August 12, 2008
Notice of Adoption: August 18, 2008
Effective Date: September 1, 2008

Ann Marie McCarthy, Township Clerk