

**ORDINANCE NO. 3867-10**

**ORDINANCE TO AMEND THE CODE OF THE TOWNSHIP OF FRANKLIN, COUNTY OF SOMERSET, NEW JERSEY, CHAPTER 46, PERSONNEL POLICIES, SECTION 46-12, MEDICAL INSURANCE COVERAGE.**

**SUMMARY**

An ordinance amending the Franklin Township Municipal Code Chapter 46, Personnel Policies by amending the policy regarding medical insurance coverage for school crossing guards.

**BE IT ORDAINED** by the Township Council of the Township of Franklin, as follows:

**SECTION I**

**Chapter 46, PERSONNEL POLICIES**, Section 46-12, Medical Insurance Coverage is hereby amended as follows:

**§ 46-12. Medical insurance coverage.**

**B. Medical coverage cost and eligibility.**

- (1) The Township pays 100% of Direct Access Plan for full-time employees and eligible dependents. Those full-time employees who enroll in the Traditional Plan will be responsible for the difference between the cost of coverage that they choose (single, family, parent/child, two-adult) under the Traditional Plan and the Direct Access Plan. Monthly premiums will be deducted from paychecks. These employees shall receive prescription and dental at no cost.
- (2) Full-time employees covered under collective bargaining agreements shall be eligible for medical benefits for the employee and eligible dependents in accordance with their respective agreements.
- (3) Municipal Court Judge and elected officials elected or appointed before January 1, 1995, shall be eligible for medical coverage for official and eligible dependents in the PPO plan at no cost. An optional plan may be selected, provided that payment is made for the premium difference between the basic plan and the optional plan selected. Prescription and dental coverage shall also be provided at no cost.
- (4) Municipal Court Judge and elected officials elected or appointed after January 1, 1995, shall be eligible for medical coverage for official and eligible dependents in the Direct Access plan by paying 15% of the medical, prescription and dental premiums. An optional plan may be selected, provided that payment is made for the difference between the 80% basic plan's premium and the optional plan selected. Municipal Court Judge and elected officials shall pay 20% of the medical, prescription and dental coverage.
- (5) School crossing guards.
  - (a) The Township pays % the same amount of the premiums of medical and prescription coverage for School crossing guards appointed before January 1, 1992, shall be who are eligible for medical and prescription coverage for employee and eligible dependents as it does for other non-union full-time employees. These employees shall be provided a credit towards the cost of combined premiums for medical, prescription and dental as follows:

[1]—Single coverage: \$7,609.88.

[2]—Husband/wife: \$16,397.04.

[3]—Parent/child: \$12,774.96.

[4]—Family coverage: \$20,688.60.

~~(b) The employee shall be responsible for paying the difference between the allowable credit and the annual premium cost. Crossing guards who must pay excess cost of hospital and medical care insurance shall do so by arranging for payroll deductions. Should the cost of hospital and medical care insurance exceed the crossing guard's monthly payroll, said crossing guard shall make a direct payment to the Township on a monthly basis. Failure of a crossing guard to pay any quarterly reimbursable amount within 10 days of the beginning of the quarter shall be grounds for termination of such coverage by the Township.~~

(e b) School crossing guards appointed after January 1, 1992, shall not receive a credit but may join a medical plan by paying the entire annual premiums.

## **SECTION II**

Each clause, section or subsection of this ordinance shall be deemed a separate provision to the intent that if any such clause, section or subsection should be declared invalid, the remainder of the ordinance shall not be affected.

## **SECTION III**

All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed as to the extent of such inconsistency.

## **SECTION IV**

This ordinance shall take effect immediately upon adoption and publication according to law.

### **ORDINANCE NO. 3867-10**

This is a true copy of an ordinance adopted by the Township Council Township of Franklin, Somerset County, New Jersey.

Introduced: February 9, 2010  
Public Hearing: March 9, 2010  
Adoption: March 9, 2010  
Notice of Adoption: March 15, 2010  
Effective Date: March 29, 2010

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Ann Marie McCarthy, Township Clerk