

ORDINANCE NO. 3720

AN ORDINANCE AMENDING THE CODE OF THE TOWNSHIP OF FRANKLIN, COUNTY OF SOMERSET, STATE OF NEW JERSEY MORE PARTICULARLY CHAPTER 62 - SALARIES & COMPENSATION – SECTION 62-4 – ANNUAL COMPENSATION FOR MANAGERIAL AND EXEMPT EMPLOYEES AND SECTION 62-5 – ANNUAL COMPENSATION FOR FULL TIME WHITE COLLAR MUNICIPAL EMPLOYEES.

SUMMARY

An ordinance amending Chapter 62, Salaries and Compensation, Section 62-4, Annual Compensation for Managerial and Exempt Employees and Section 62-5 – Annual Compensation for full time white collar municipal by making various job title deletions and additions; provide the salary range for the Health Director and remove longevity from managerial and exempt employees.

BE IT ORDAINED by the Township Council of the Township of Franklin, County of Somerset, State of New Jersey that the Code of the Township of Franklin be and it is hereby amended as follows:

SECTION I

Chapter 62, Salaries and Compensation, Section 62-4, Annual Compensation and Longevity for Managerial and Exempt employees is hereby amended, in its entirety as follows:

- A. Salary ranges for managerial and exempt employees shall be as follows effective July 1, 2005:

Range \$120,000 to \$170,000 [**Amended 12/13/05 by Ord. No. 3577**]

Township Manager
Chief of Police

Range \$90,000 to \$150,000 [**Amended 12/13/05 by Ord. No. 3577**]

Assistant Township Manager
Deputy Police Chief
Police Captains
CFO/~~Director of Finance~~ **Comptroller**
Director of Engineering & Public Works
Tax Assessor
Director of Community Development
Director of Revenue and Finance

Range \$60,000 to \$70,000

~~Foremen*~~

Range \$50,000 to \$88,000 [Amended 09/28/04 by Ord. No. 3497; 12/13/05 by Ord. No. 3577]

Township Clerk

Assistant Township Engineer

Construction Official

Director of Economic Development

Director of Fire Prevention/

Fire Prevention Official

Director of Planning

Director of Recreation

Grants Coordinator

Public Works Manager [Added 09/28/04 by Ord. No. 3497]

Water Utility Manager [Added 09/28/04 by Ord. No. 3497]

~~Comptroller [Added 03/13/07 by Ord. No. 3668]~~

Director of Social of Services

Foremen

Director of Health/Health Officer [Amended 12/11/03 by Ord. No. 3413; 09/28/04 by Ord. No. 3497]

\$76,090.35

7/1/02

\$77,612.57

7/1/03

\$80,329.10

7/1/04

\$82,738.97

7/1/05

\$85,221.14

7/1/06

\$93,649.14

7/1/07

Range \$39,000 to \$59,500[Amended 12/11/03 – Ord. No. 3413]

Office Coordinator/Confidential

Range \$37,000 to \$77,000 [Amended 04/13/04 by Ord. No. 3444 ; 12/12/06 by Ord. No. 3650]

Assistant Chief Finance Officer/Treasurer

Collector of Revenue

~~Computer Administrator~~

Court Administrator

General Services and

Purchasing Administrator

Superintendent of Recreation

Zoning Administrator/Officer

~~Senior Water Engineer~~

Records and Information System Supervisor

Range \$34,000 to \$67,000 [~~Amended 09/28/04 by Ord. No. 3497; 12/12/06 by Ord. No. 3650~~]

~~911 Tele Communications Supervisor*~~

~~Deputy Treasurer~~

~~Foreman*~~

~~Records and Information Systems Supervisor~~

Range \$25,000 to \$42,600 [12/12/06 by Ord. No. 3650]

Administrative Aide Payroll

Confidential Secretary

Range \$25,000 to \$35,000 [Amended 02/08/05 – Ord. No. 3517]

Confidential Clerical

B. Annual longevity payment for ~~managerial and exempt employees~~ *Blue Collar Supervisors*:
[Amended 04/13/04 by Ord. #3444]

(1) The longevity scale for members of the Blue Collar Supervisors union is stated below, effective July 1, 1997:

After five (5) years to nine (9) years	\$1,500.00
Ten (10) years to fourteen (14) years	\$2,000.00
Fifteen (15) years to nineteen (19) years	\$2,500.00
Twenty (20) years plus	\$3,000.00

~~(2) The longevity scale for members of the Senior Management union is stated below, effective July 1, 1998:~~

After five (5) years to nine (9) years	\$1,500.00
Ten (10) years to fourteen (14) years	\$2,500.00
Fifteen years (15) years to	
 nineteen (19) years	\$3,500.00
Twenty (20) years plus	\$5,000.00

SECTION II

Chapter 62, Salaries and Compensation, Section 62-5, Annual Compensation for full time white collar municipal employees is hereby amended as follows:

1. The salary levels for Levels A – E are as follows:

LEVEL A

Community Resource Administrator
Deputy Collector

\$46,215.20

\$69,322.80

Deputy Court Clerk
 Deputy Tax Assessor
 Deputy Township Clerk
~~Hamilton Street Coordinator~~ *Economic Development Administrator*
 Information Technology Specialist
 Redevelopment Administrator
 Senior Engineer
 Senior Zoning Officer
 Sub Code Official Building/Deputy
 Sub Code Official Electric
 Sub Code Official Fire
 Sub Code Official Plumbing
Social Worker/MSW

LEVEL B

\$32,000.00 \$62,000.00

Building Inspector HHS
 Electrical Inspector HHS
 Fire Inspector HHS
 Plumbing Inspector HHS
 Building Inspector ICS
 Electrical Inspector ICS
 Fire Inspector ICS
 Plumbing Inspector ICS
 Health Educator
 Housing Coordinator
 Office Coordinator
 Senior Engineering Inspector
 Senior Field Assessor
 Technical Assistant
 Zoning Officer
Help Desk Technician

LEVEL C

\$28,956.00 \$48,875.50

Administrative Aide
 Economic Development Program Coordinator
 Engineering Inspector
 Field Assessor
 Housing Inspector
 Permit Expediter
 Program Coordinator
 Program Secretary
 Senior Coordinator
 Zoning Inspector

<u>LEVEL D</u>		\$25,000.00	\$37,380.00
	Senior Clerical		
	Clerical		
	Senior Account Clerk		
	Account Clerk		
<u>LEVEL E</u>		\$20,928.00	\$31,392.00
	Switchboard/Receptionist		

SECTION III

Each clause, section or subsection of this ordinance shall be deemed a separate provision to the intent that if any such clause, section or subsection should be declared invalid, the remainder of the ordinance shall not be affected.

SECTION IV

All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed as to the extent of such inconsistency.

SECTION V

This ordinance shall take effect immediately upon adoption and publication according to law.

ORDINANCE NO. 3720

This is a true copy of an ordinance adopted by the Township Council Township of Franklin, Somerset County, New Jersey.

Introduced: September 25, 2007

Public Hearing: October 23, 2007

Adoption:

Notice of Adoption:

Effective Date:

Ann Marie McCarthy, Township Clerk